



Improving Financial Wellness for Ministers



Generations Financial Resources, Inc.

Addressing Clergy Debt

Research conducted by the Pension Boards on the educational debt burden of United Church of Christ (UCC) authorized ministers revealed the following:

- debt is 2-3 times higher than the national average
- 3,900 of 7,000 UCC active ministers graduated from college and/or seminary with debt
- 1,500 UCC ministers are paying off student loans, at up to three times higher interest (20%) than best market rates

“The Pension Boards knows that improving the financial wellness of clergy directly impacts their effectiveness in ministry. Generations Financial Resources is a not-to-be-missed opportunity for UCC clergy, as this valuable service will help provide personal financial security and empowerment.”

— Randy Garrett,
Senior Finance Manager



The Pension Boards
United Church of Christ, Inc.

WHERE FAITH AND FINANCE INTERSECT

Improving Financial
Wellness for Ministers

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A Solution

Generations Financial Resources (GFR), a lending corporation and controlled subsidiary of the Pension Boards, utilizes a novel approach to address the crushing burden of clergy indebtedness.

GFR combines the benefits of financial education through the Ministers' Financial Vitality Initiative (MFVI) program, with the centerpiece of low interest rate refinancing that will substantially reduce the rates that UCC clergy are paying on their educational and other unsecured debts.

Loan Features

- Up to \$15,000 at a 4% fixed rate
- Repayment terms from 5 to 10 years
- No closing or application costs
- A 10-day grace extension for late payments
- No prepayment penalties
- Additional lending is possible, if participants are in good standing after one year

Eligibility

- Must be an ordained UCC minister
- Currently employed by a UCC church, Conference, or Association
- No overdue payments on current debts
- Must complete one year of MFVI and establish a relationship with an Ernst & Young (EY) planner, **at no cost to you.**

Our Approach

Education

Leverage the educational component of the MFVI program to provide personal finance education to empower ministers in managing their financial affairs.

Loan Refinance

Upon successful completion of the educational component of MFVI, participants become eligible for loan refinancing with, the objective of substantially reducing the interest rate in order to reduce the monthly servicing burden.

Paying It Back to Pay It Forward

GFR's loan refinance strategy is its most unique aspect. Low interest rates provide direct and lasting reduction of the monthly debt servicing burden. As participants pay back their low interest loans, the principal repaid is made immediately available for lending to future borrowers.



Our team of experts are here to help you develop successful strategies today for a financially secure tomorrow. Contact Randy Garrett at **212-729-2684** or **info@genserv.org**.