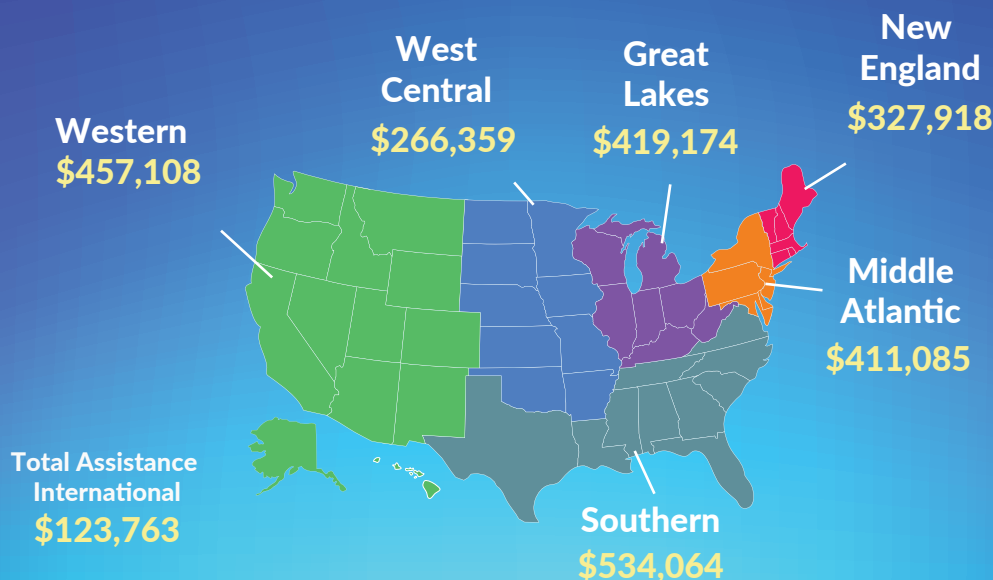


2018 Ministerial Assistance Direct Support by Region



2018 DIRECT SUPPORT FOR THOSE WHO SERVE THE CHURCH TOTALLED \$2,539,471

*supported by gifts to the Christmas Fund

Supplementation of Small Annuities*

For **379** retired clergy/lay employees/surviving spouses, totaling **\$1,453,050**

Health Benefits Supplementation*

For **174** retired clergy/lay employees/surviving spouses, totaling **\$429,903**

Emergency Grants*

For **49** individuals in urgent need, totaling **\$60,526**

Christmas "Thank You" Gift Checks*

For **401** retired clergy/lay employees/surviving spouses, totaling **\$214,100**

Ministerial Assistance Grants

For **62** retired/disabled clergy/lay employees/surviving spouses, totaling **\$286,925**

New Church Start Benefit Grants

Support for **13** new church start pastors to have health benefits or seed their annuity account, totaling **\$86,667**

Higher Education Scholarships

For **2** adult children of clergy who are either disabled or deceased, totaling **\$2,000**

Herring and Stark Memorial Grants

Seed money for **5** new authorized ministers to create an account in the Annuity Plan for the United Church of Christ and begin saving for a more secure retirement totaling **\$6,000**

100th Birthday

In celebration of their 100th Birthdays, **3** members received a card and a \$100 check, totaling **\$300**

BEING the Church for those who SERVE the Church



The Pension Boards

United Church of Christ, Inc.

Since 1885, the United Church Board for Ministerial Assistance (UCBMA) has been one of the places that United Church of Christ clergy, lay church employees, and their surviving spouses have turned to for assistance. As the charitable arm of the Pension Boards, UCBMA's mission is to ensure the wholeness of those who serve in the UCC through direct support and faithful and fruitful leadership initiatives. This mission is funded by gifts from UCC members and friends to the Christmas Fund, Ministerial Assistance Fund, Our Church's Wider Mission, and individual legacy gifts.



2018 LEADERSHIP INITIATIVES TOTALED \$1,751,463

Ministers' Financial Vitality Initiative (MFVI)

61 authorized ministers increased their financial literacy and management skills in order to move toward a more secure future. The cost of this ministry was **\$412,000**.

Next Generation Leadership Initiative (NGLI)

Equips, energizes, and empowers **123** younger UCC pastors to build up vibrant congregations that change lives and further God's mission in the world. The cost of this ministry was **\$595,088**.

CREDO

29 authorized ministers were given time, resources, and encouragement to achieve greater wholeness in spiritual, vocational, financial and physical/mental health aspects of their lives and ministries. The cost of this ministry was **\$493,373***.

Annuitant Visitor Program (AVP)

160 visitors call annually on about **6,000** retirees and their spouses to check in regarding their benefit services and offer appreciation for their faithful service to the church. The cost of this ministry was **\$251,002**.

*A CREDO Seminar for 30 authorized ministers will take place in 2019.

To make a gift or to learn more about the ministry of UCBMA
Visit www.pbucc.org or visit www.christmasfund.org

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Thank you for joining us in this vital mission!